

Lead with intention...

Infusing Core Values into your Leadership



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VALUES



The background features a dense collection of hand-drawn sketches on brown paper. At the top left, there are two large upward-pointing arrows. Below them, a grid contains the numbers 1, 2, 3 and 1, 2, 3, 4, 5, 6, 7, 8, 9, 10. To the right, there are various diagrams: a box labeled 'XXX' with a percentage sign, a stack of books, a lightbulb, and a staircase labeled 'IDEA' and 'levels'. In the center, the word 'create' is written next to a question mark, and 'improve' is written below it. On the right side, there's a bar chart with a magnifying glass over it, and a circular diagram with 'A' and 'B' labels. At the bottom left, the words 'TEAMWORK' and 'INSPIRATION' are written in large, blocky letters, with 'PLAN' below them. Other scattered elements include 'STRATEGY' at the top right, 'fresh' in a speech bubble, 'CORRECT' above a staircase, and various mathematical notations like '2x9=18', '100%', and 'f(x)=y'. A small cardboard box is attached to the left edge of the paper, partially overlapping the central text area.

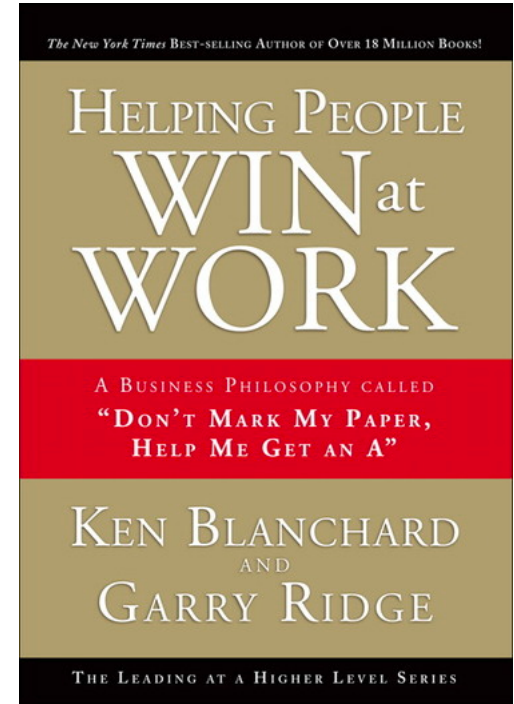


VALUES

- *Align behaviors
- *Complement decision-making
- *Clarify vision

“The rank-ordered values that guide our behavior at WD-40 Company are:

1. Doing the right thing
2. Creating positive, lasting memories in all our relationships
3. Making it better than it is today
4. Succeeding as a team while excelling as individuals
5. Owning it and passionately acting on it
6. Sustaining the WD-40 economy”



“Creating a system of shared values indicates what the organization stands for – who they are in terms of crisis and who they are when the times are good.

When leaders show up in ways that are aligned with that, it allows us to be able to use this lens when looking at the organization and propelling it forward.”

–Disney’s Approach to Leadership Excellence



Who we are

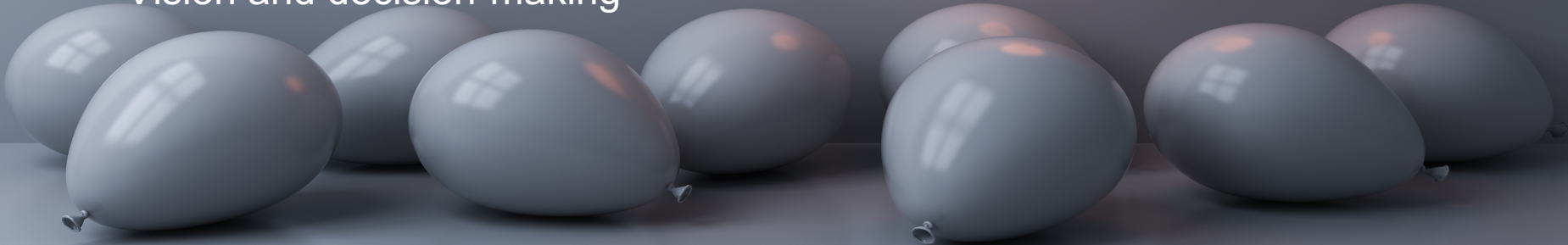


How we work together

-  **Core Values**
-  **Lean-Agile Mindset**
-  **SAFe Principles**

Values-Infused Leadership: Intentionally...

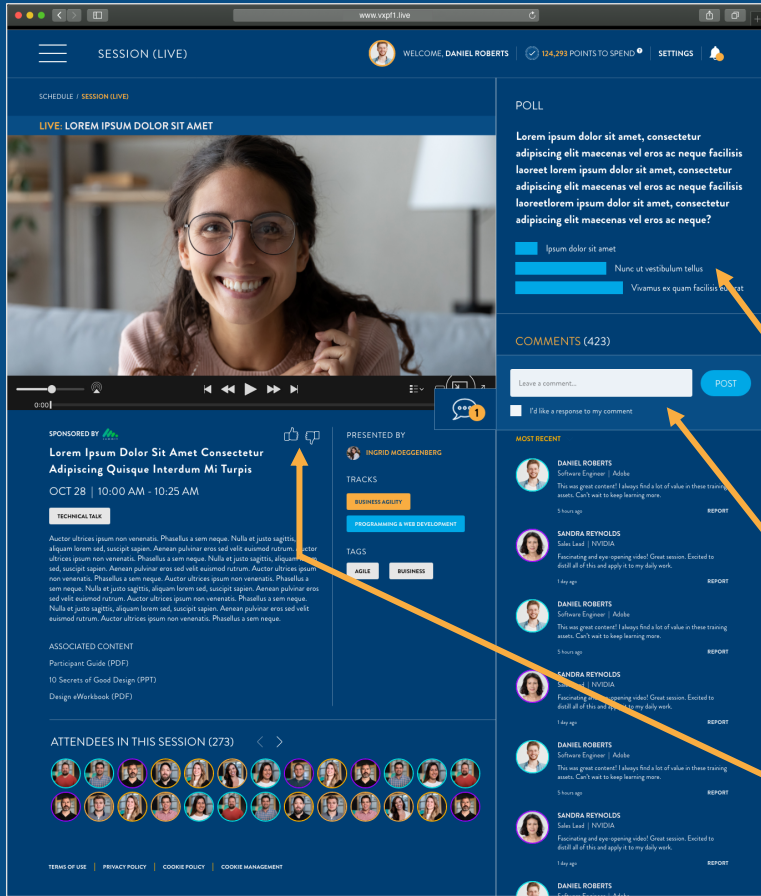
- ▶ Discover or re-discover and reflect on your organization's values
- ▶ Align your leadership behaviors with these values
- ▶ Connect your organization's values with...
 - SAFe's values/principles
 - Vision and decision-making



Join me at the Meet the Speaker Session!



Please refer to the agenda for scheduled times



Participate in polling, post comments, and rate sessions

1

Polling

2

Comment

3

Thumbs up or down

Thank you!