# The Never-Ending Challenge for Leadership and Continuous Learning

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Western Digital

CHAT WITH ME LIVE • DURING SESSION •

# Who is responsible for people development?

# Do we behave Proactively or Reactively related to Learning?

## Proactive



**Self-managing**
**Self-organizing**

## Reactive



**Have a bad effect**

# Does the education/people development system in Japan influence this?

**Listen to what teachers say**



*Listen to me*

**Listen to what seniors say**



*Listen!*

Leadership changes the system

Leadership creates the environment for continuous learning

But how?

# Step 1: Consciously learn self-managing/organizing

Agile teams are self-managing/organizing teams

- Finding challenges
- Thinking
- Decide
- Execution
- Retrospective

Self-managing/organizing

Without mastering it…

It may be difficult to build a high-performing team

# Step 2: Create a Learning Community with other Leaders

- Lean-Agile Leadership Community of Practice (CoP)

- Continue learning alongside other leaders and share with your teams

**CoP**

# Step 3: Become part of a Lean-Agile Leadership Agile team

- Understand the difference between knowing and understanding

- Gain experience about the team

    - Mechanism of the Agile team

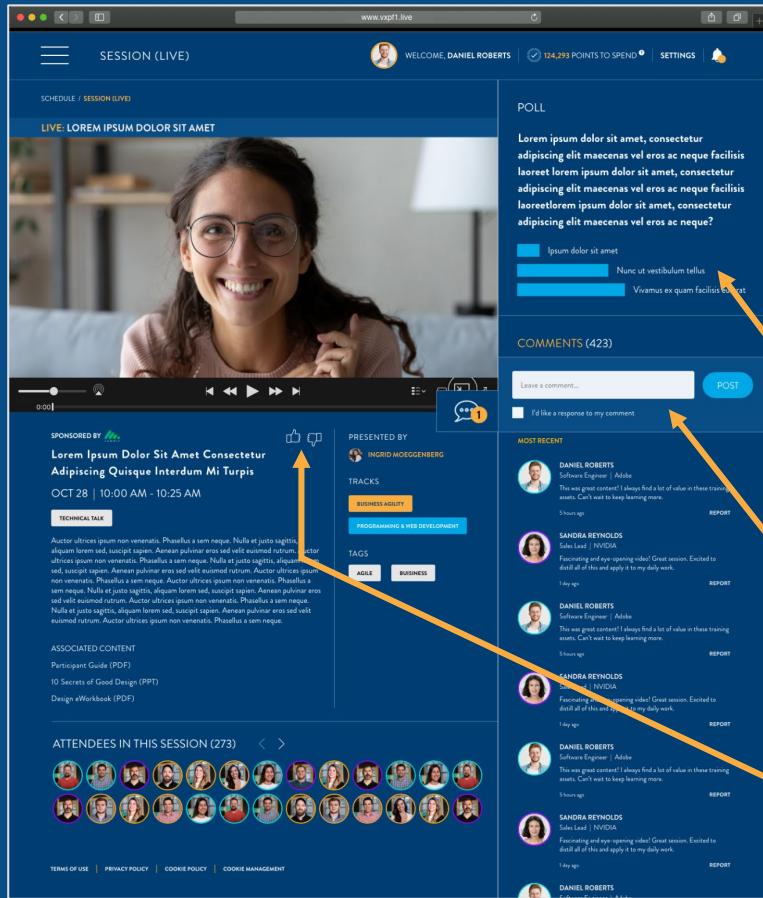    - Continuous learning

    - Coaching members

# Lean-Agile Leadership is responsible for people development
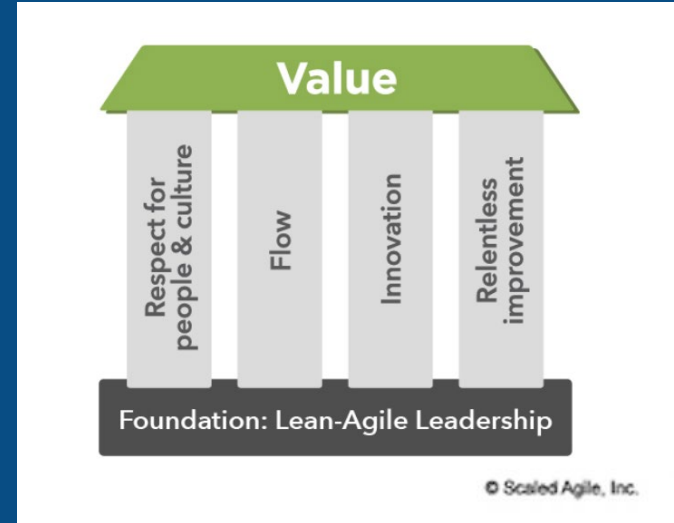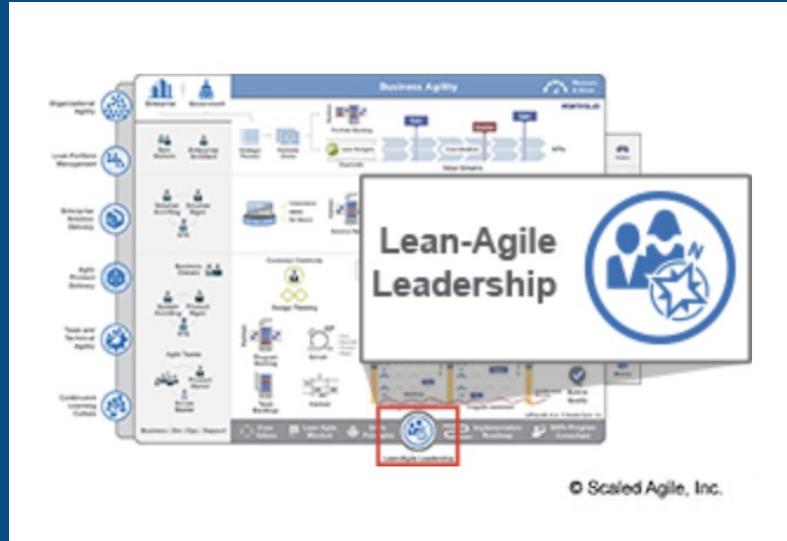
# Join me at the Meet the Speaker Session!

**Please refer to the agenda for scheduled times**

# Participate in polling, post comments, and rate sessions

**1** Polling

**2** Comment

**3** Thumbs up or down

# Thank you!